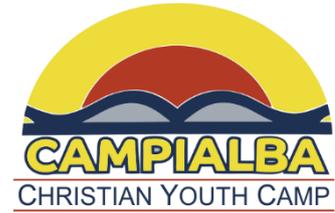


Video – Week 4- Transcript



Hello again. This is our last video. This video covers a bunch of critical and mandatory matters related to your safety and the safety of others. After this video you will need to complete the questionnaire which is available on our website.

It could even be a good idea to open the questionnaire and have it running alongside this video as you watch.

Child Safety Policy and Procedure

Campialba has a child protection policy and procedure which is available on the training page for your reference. One critical part of this is your obligation to do something if a child tells you they are unsafe. If a child reports to you that they are feeling unsafe either at home or at camp – and particularly if they are unsafe at the hands of another adult, you cannot tell the child that they have your complete confidentiality. You need to pull them up and say “if you tell me things that make me believe you need support or protection, I will need to seek the help of the camp staff.” If the child discloses they are being harmed or are at risk of significant harm from somebody at home or somebody at camp, please report this immediately to the camp staff. The camp staff will discuss it with the camp coordinators and a decision will be made as to whether Campialba has an obligation to report this to relevant authorities. Please have a look at that child protection policy on the training page of our website.

Ok, we live in a fallen world with a heightened sense of anxiety about children’s vulnerability, and we can all understand the reasons for this. There’s a few things to know:

1. Camp has an “appropriate touch” policy. This means no touching campers in any unwelcome ways. If a camper comes to give you a hug, give them a side hug, not a front hug. You can shake hands with campers. You might give them a pat on the back, but you shouldn’t have any extended bodily contact with them. In a game that requires some contact, keep the contact short and relevant. Just to be clear and simple, there can be absolutely no touching of a camper under any circumstances in a place that would be normally covered by swimmers – let’s just say. So on the topic of touch: if in doubt, don’t.
2. A single leader and a single camper should never be in a closed room by together, or in a situation where they cannot be easily interrupted or observed from a distance. For example, a camper says they want to tell you something but don’t want others to hear. Don’t go into a cabin. Find a shady spot under a tree outside and let them talk there.
3. A leader should never change clothes or get undressed in a cabin with campers present.
4. No campers are permitted to be in a cabin designated only for leaders.
5. There are designated girls’ and boy’s cabins at Campialba. Campers are only allowed onto the verandas of the cabins to which they have been assigned.
6. In term of leaders sleeping in cabins with campers, part of our child safety procedure describes some detail around this. It is available on the training website. Take a read of it. We will also be going over this during your pre-camp induction when you are onsite. In a nutshell though, as we’ve said, you are not permitted to be in the cabin by yourself with a camper at any time. This stands at any time of day.
7. All external visitors to the site must register their visit. This includes parents who might be coming to pick up a child or drop something off. Please do not give the gate code to any

external visitor, instead if you are responsible for letting them in, please attend the gate to open it for them. Then be sure to register their visit using our online visitor registration form.

8. No leader is permitted to post pictures of campers online under their own personal social media accounts or other accounts. If you have great pictures which we should share, please send them to the camp email address and we can share them under the Campialba Facebook account.
9. Similarly, no leader is permitted to make contact/friends/etc with campers using their own personal technology. Doing that would be similar to an airline steward exchanging personal contact details with you during a flight. It's just no on.
10. No leader is permitted to keep in direct contact with a camper after camp without the knowledge and permission of the camper's parents. If you want to know more about a procedure for this, please see camp staff. This is so nothing happens that isn't transparent and understood.

These rules are there to keep campers safe, but also to keep you safe.

In addition to this, you need to manage your own well-being whilst on camp. Pace yourself. Rest when you can. If you burn up 110% of your energy in less than 50% of the week, things will be tough. Spend time each day in prayer. Seek the support of those around you and never be too scared to call for help if you need it or if you think somebody else needs it.

Now, with such a great bunch of rules in place, you might start wondering if you are even allowed to have fun. Well, think of it like a sport. You can have as much fun as you like, providing you stay on the field and follow the rules. Camp is going to be a great time of fun, and these guidelines are just there to draw the line of safety in a commonly understood place. If you have questions about any safety matters at any stage, just check in with the coordinators of camp or the staff.

Ok, that's enough for this video. Please have a browse of the Leaders' Handbook which is available on the training page of our website. It has a lot more detail than these short videos have covered.

Keep praying as we approach the start of camp. Pray that above all God will have his way in our lives and the lives of those who come as campers.

God bless.